

A structured process designed to keep your hiring moving.

We manage the recruitment process from defining the role through candidate selection and placement.

HOW THE PROCESS WORKS

01		DEFINE THE ROLE When you're available, we discuss the position, qualifications, responsibilities, schedule, software, and other requirements.	 TIMING Scheduled based on your availability
02		LAUNCH THE SEARCH We build the search around the position and begin identifying qualified candidates.	 TIMING Begins after all required information is received.
03		SOURCE & VET Our internal process evaluates candidates against the requirements of the position, including their experience and qualifications.	 TIMING Typically within 1 week
04		REVIEW & INTERVIEW You'll receive the candidate's CV, background, qualifications, and an interview recording before your interview.	 TIMING Based on client and candidate availability
05		SELECT & PLACE Once you select a candidate, we coordinate the remaining steps toward placement.	 TIMING 1-2 weeks after selection

WHAT CAN AFFECT TIMING?



YOUR AVAILABILITY

Position details, interview scheduling, and feedback



CANDIDATE AVAILABILITY

Interview schedules, notice periods, and changes in availability.



POSITION REQUIRMENTS

Specialized experience, assessments, or additional screening.

CLEAR EXPECTATIONS. MANAGED PROCESS.

The timeframes shown are benchmarks, not guarantees. Actual timing may vary based on the position, candidate availability, client responsiveness, and additional requirements.